

2020 Budget Information for Bethel College Mennonite Church

The preliminary expense budget for 2020 proposed by the Church Board is \$527,575, based on requests from commissions and board-appointed committees. This is slightly less than the budget that was approved for 2019.

Information from the intent forms will be combined to determine total commitments for 2020. Based on this, Church Board will recommend a final budget for approval at the congregational meeting on January 26, 2020.

Please consider an increase in your contribution for 2020 as we join together to support the ministry and outreach to which we believe God is calling us in the coming year.

The preliminary budget is divided as follows:

DEACON COMMISSION (\$490) responds to physical, emotional, social, and spiritual needs within and beyond the congregation. Their budget includes membership and communion supplies, health resources, and recordings of worship services for those who are home-bound or in health care. They also sponsor the Visitation Team and the above-budget benevolent Caring Fund.

FAITH FORMATION COMMISSION (\$8,700) oversees educational programs and opportunities for Christian growth and discipleship. Their budget includes supplies for Sunday school (including the *Shine* curriculum from Mennonite Church USA), catechism, children's clubs and youth group, youth mentoring, camping scholarship, annual church retreat and library supplies. They are requesting an increase to support a Bethel College intern, reach out to young adults in the community, and bring VBS into the regular budget.

HOSPITALITY COMMISSION (\$600) oversees social activities and connections between BCMC members and with the wider community. The budget pays for the *Kaleidoscope* newsletter and special projects. They also manage the Kitchen Fund which includes Wednesday night suppers and memorial meals. They continue to help us be more hospitable as a congregation.

WITNESS COMMISSION (\$86,600) equips the congregation in ministries of mission, peace and justice, reconciliation and creation care. Their budget supports Creation Care Committee and Peace Sunday. Most of their budget is for benevolences beyond BCMC:

- \$48,000 for Mennonite Church USA, plus \$2,400 to support health insurance access through the Corinthian Plan for MC USA congregations which cannot afford premiums.
- \$23,500 for Western District Conference
- \$2,000 for Community Play School in the BCMC facility
- \$1,000 each for Kidron Bethel Village and Bethel College
- \$2,400 for New Hope Shelter
- \$750 for Prairie View Chaplaincy
- Additional contributions for Camp Mennoscah, Mennonite Central Committee, Mennonite World Conference, Mennonite Disaster Service, Kansas Institute for Peace and Conflict Resolution, Circles of Hope, Health Ministries, Newton Ministerial Alliance Community Assistance Fund, Offender Victim Ministries, and Peace Connections.

WORSHIP COMMISSION (\$4,600) assists staff to plan worship that is spirit-filled, holistic, and strengthens Christian discipleship. The budget supports organ and piano maintenance, bulletins, choir music, honorariums for guest preachers and musicians, worship decoration supplies, and art in the church facility through the Art Committee.

FACILITIES COMMITTEE (\$36,650) supervises the stewardship of the building and grounds. Their budget provides for utilities, maintenance, custodial supplies, elevator, fire-alarm, and lawn service contracts. The Plant Fund and the above-budget Living Stones II project is helping with other major improvements.

FINANCE COMMITTEE (\$33,325) monitors insurance and office expenses (copier lease, paper, postage, computers, website, etc.).

GIFTS DISCERNMENT COMMITTEE (\$1,000) identifies and nurtures skills, talents and passions of members for involvement as church officers, leadership on the Board, commissions or committees, as delegates to Mennonite Church USA and Western District Conference, and other forms of service and ministry. The budget supports leadership resources and registration for conference delegates.

BETHEL COLLEGE RELATIONS TEAM (\$250) strengthens the relationship between BCMC and Bethel College. Their budget provides for special events and activities that promote the college, support students, faculty and staff, and build connections with BCMC.

EDUCATION AND SERVICE SCHOLARSHIP COMMITTEE (\$6,000) oversees scholarship programs for young adults in Mennonite-related education and service programs. Their budget will provide for a potential of 6 students attending Mennonite colleges. (Additional scholarship funds are provided from a special fund to those attending Bethel College. Service scholarships are paid for out of the Mission and Service Endowment Fund).

STAFF EXPENSES (\$347,860) support the ministry and outreach of BCMC by providing salaries for 2.5 FTE pastoral staff, fulltime custodian, fulltime Office and Facilities Manager, part time Finance Manager, and part-time choir directors, music coordinator, organists/pianists, and assistant custodian. It also pays for mileage, conference attendance, health insurance and disability, payroll tax, professional growth/expenses, pastors' hospitality, workers' compensation, and a sabbatical coverage fund. Staff expenses are overseen by the Staff Congregation Relations Committee.

CONTINGENCY FUNDS (\$1,500) are administered by the Church Board and pastors for expenses such leadership retreat, staff evaluation expenses, and other contingencies.

LIVING STONES II is not included in the budget. Additional improvements are in the planning stages.

Stewardship involves all aspects of our lives in our response to God's calling. Some of the ways this manifests itself at BCMC are mentioned at bethelcollegemennonitechurch.org/community-life/stewardship/.

For additional information, contact BCMC Finance Manager, Mike Claassen (treasurer@bethelcollegemennonitechurch.org); Finance Committee Chair, Al Peters; or members of the above commissions/committees.

Finance Committee: Al Peters, chair; Judy Friesen, Larry Penner, Paul Harder, Gwen Neufeld

Finance Manager: Mike Claassen; Assistant Treasurers: Lois Goertzen and Nancy Hilty

Office and Facilities Manager: Monica Lichti

Pastors: Dawn Yoder Harms, Renee Reimer, Nathan Koontz

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